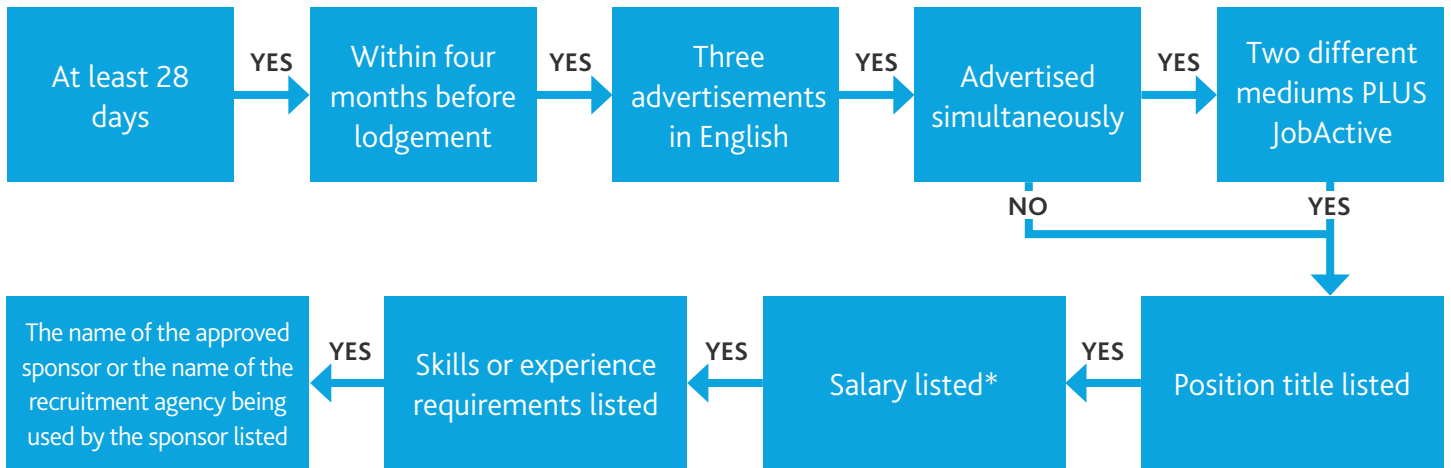


TSS VISA CHECKLIST

LABOUR MARKET TESTING REQUIREMENTS



*SALARY REQUIREMENTS

Salary must be listed if the annual earnings for the position are lower than AUD96,400.

Note: it is acceptable to publish a salary range – for example AUD80,000 to AUD90,000.

ADVERTISING METHODS

- ▶ On the Jobactive website (<https://jobsearch.gov.au/>) AND
- ▶ On a prominent or professional recruitment website with national reach (for example jobactive.gov.au) that publishes advertisements for positions throughout Australia.
NOTE: industry specific recruitment websites relevant to the occupation that are in significant use by the industry are an acceptable method of LMT advertising.
NOTE: a general classifieds website or an advertisement solely through social media notification (such as Twitter or Instagram) are not acceptable methods. LinkedIn's online recruitment platform is acceptable for LMT purposes. Job vacancies restricted to LinkedIn profile members only are NOT acceptable for LMT purposes.;OR
- ▶ In national print media—that is, newspapers or magazines with national reach that are published at least monthly and marketed throughout Australia; OR
- ▶ On national radio—that is, radio programs that are broadcast or syndicated nationally; OR
- ▶ On the business' website if the sponsor is an accredited sponsor.

NOTE: applications or expressions of interest for the advertised position must have been accepted for at least four weeks.

EVIDENCE OF LMT

You must provide evidence of attempts to recruit suitably qualified and experienced Australians (unless an international trade obligation applies). If this evidence does not accompany the nomination application, the application will be refused.

In all other cases, a copy of the advertising material used to advertise the position must be provided (i.e. a copy of the two advertisements that meet the requirements outlined above).

KEY CONTACTS

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**NEW SOUTH WALES • NORTHERN TERRITORY • QUEENSLAND
SOUTH AUSTRALIA • TASMANIA • VICTORIA • WESTERN AUSTRALIA**

This information is provided as a guide only and it has been written in general terms and should be seen as a broad guidance only. This information cannot be relied upon to cover specific situations and you should not act, or refrain from acting, upon the information without obtaining specific professional advice.
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